



Code of Conduct & Ethics

This code of conduct contains the New Zealand Jet Sports Boating Association (NZJSBA) guidelines and expectations concerning the behaviour and conduct of our employees, officials, licensed competitors and any persons competing at a NZJSBA sanctioned events and their pit crew/supporters (all considered "Representatives"). It also includes other persons under our direction or representing us ("Representatives") at any time or in any place including, without limitation:

- While competing at all NZJSBA sanctioned PWC or other events (social events, etc.),
- While travelling to or from event venues;
- While officiating at the events;
- At all other times at which Representatives are wearing branded apparel or uniforms, whether compulsorily or by choice;
- While communicating on the official social media resources (Facebook, Twitter etc).

This Code of Conduct, as amended from time to time, binds all Representatives.

Professionalism

- Acknowledge that the NZJSBA carries on the business of providing fair, safe and socially responsible PWC events, an activity which is, therefore, vulnerable if its media, public or professional image is tarnished in any way,
- Act professionally and represent the NZJSBA in a professional manner at all times,

- Representatives must not publicly do or say (or omit to do or say) anything which is (or may be construed as) detrimental, prejudicial, offensive or unfavourable to the NZJSBA, its affiliates, sponsors (or persons or entities related to our sponsors legally or professionally), or which might generate unfavourable or undesirable criticism of them or of any of their events, services or personnel.

Good sportsmanship

Acknowledge that participation is in the highly publicised/visible activity of PWC racing and competitors and their supporters must behave towards others in a sportsmanlike manner. This includes showing respect and sportsmanship to other competitors, officials and spectators alike.

Honesty

Representatives must not behave in a manner that exhibits bias or commit any premeditated breach of the NZJSBA/IJSBA regulations, general law or privately imposed event rules or regulations.

Compliance to the law

Representatives must comply with all laws, statutes, rules, codes of practice, regulations or by-laws, in force from time to time, whether relating to NZJSBA, IJSBA, local or other national laws set for said events or any applicable other matter.

Consideration of NZJSBA, event organisers and officials

Representatives must recognise the authority of, and comply with the rules, regulations, determinations, resolutions, directions or orders from time to time in force or made of all organisations and professional bodies which control PWC sport or any other aspect of the sport from time to time, in particular, but not limited to, safety and disciplinary matters.

Representatives when attending events or in spoken/written word are expected to behave in a professional/respectful manner at all times. No verbal or physical abuse, or threatening behaviour will be tolerated and representatives found doing so will risk losing membership to the NZJSBA and/or being banned from events.

Compliance to venue rules

Representatives must observe and perform the terms and conditions of any lease, license, entry ticket or other agreement in force for any venue used for any event and comply with any applicable rules or regulations affecting the use of the venue or any instructions including officials of the meeting instructions, or requests made by or on behalf of the owner, lessee or licensee of the venue. Representatives must treat venue's property with respect and care.

Compliance to health, safety and other issues

Representatives comply with ALL Occupational Health and Safety Policies, all laws and legal procedures and all manuals and lawful directions issued by, but not limited to NZJSBA from time to time, particularly concerning health and safety.

Respect of intellectual property

Without limiting their obligations, Representatives must not do (or omit to do) or be involved in the doing (or omission) of any act or thing by which intellectual property rights owned by NZJSBA may be lost or detrimentally affected. In addition, Representatives shall not release documents or other information acquired during their duties without the authorisation of NZJSBA.

Appropriate appearance

Representatives must exhibit an appropriate standard of dress, cleanliness and appearance and, when required to do so, wear and maintain in a clean and presentable condition the apparel or uniform issued by us or our partners / sponsors in its entirety and without modification.

Exercise common sense

Representatives must recognise that the conduct by them, on behalf of NZJSBA, including, without limitation, PWC sport events, is by its nature hazardous and must, therefore, exercise common sense at all times.

Officials

All officials as appointed by NZJSBA and/or affiliated clubs shall perform all duties given to the NZJSBA, IJSBA by laws/regulations. They shall perform such duties in a professional and safe manner putting competitor, official and spectator safety paramount at all times. In

case of any issues or problems in any PWC event held under the NZJSBA jurisdiction, all officials (as appointed by NZJSBA or affiliated clubs being paid or volunteers) are expected to go through the correct channel in reporting any incident in writing to the NZJSBA office, who in turn, brings it to the attention of the NZJSBA executive committee if deemed necessary. If any official breaches regulation or fails to follow the correct line of communication with the NZJSBA office, that official may have his/her officials status removed from subsequent PWC events.